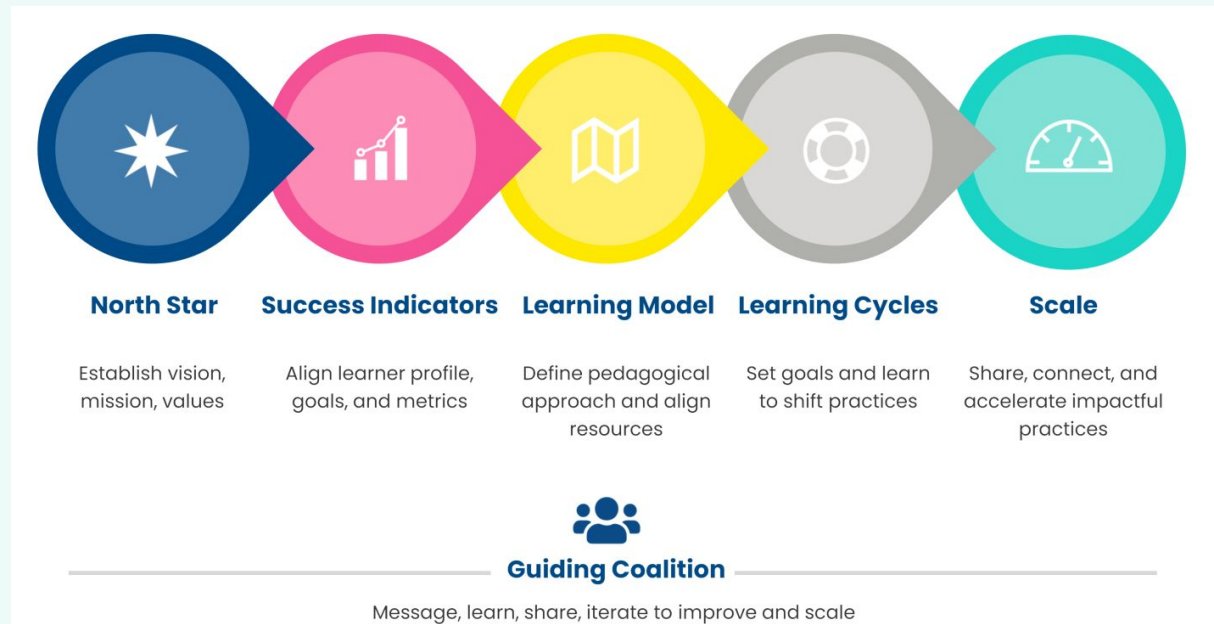# Tool: Scorecard Template

Metrics of success in education are as diverse as the districts, schools, and learners themselves. At the same time, having clear success metrics, monitoring progress in real-time, and implementing a dashboard system that focuses on organizational goals, is key to achieving our desired outcomes.

A simple, easy-to-understand interface, such as a scorecard, that promotes common understanding and informs potential next steps by providing relevant and important information is a powerful tool whether setting goals and success metrics individually, or as a class, school, district, or system.

THE LEARNER-CENTERED JOURNEY

Learner-centered change is a process that happens over time. A scorecard is a helpful tool to track progress along the way.

North Star
Establish vision, mission, values

Success Indicators
Align learner profile, goals, and metrics

Learning Model
Define pedagogical approach and align resources

Learning Cycles
Set goals and learn to shift practices

Scale
Share, connect, and accelerate impactful practices

Guiding Coalition
Message, learn, share, iterate to improve and scale

Scorecard Template

Desired Outcome	Success Metrics	Source	Current Status (Actual)
TIPS These are often aligned to the learner-profile	These should be measurable, tangible goals.	Quantitative or qualitative.	Date + status
	You can have more than one aligned to an outcome.	Examples: progress reports, checklists, scores, survey results, diagnostic	May be: – a number aligned to success metric – a next step (i.e. create survey).
EXAMPLES Student engagement	75% of students participate in exhibitions of learning	School checklist + Pictures	Sign-ups open; 30% so far
	3rd and 6th grade pilots portfolios with 90% completion	Teacher checklist	70% of students have >3 entries
	70% of students participate in school-provided leadership opportunities	Survey	55% at midpoint of school year
Community engagement	Staff culture survey 8/10; 100% completion	Survey	Survey opens 3/1/24
	Student sense of belonging survey 8/10; 90% completion	Survey	Professional development underway

Scorecard Template

Desired Outcome	Success Metrics	Source	Current Status (Actual)

🍃 **MORE RESOURCES**

❏ Explore instruments for measuring success from golf to manufacturing to education in [Scorecards: How Might We Measure What Matters In Schools?](#)

❏ Identify your desired outcomes. Check out [Logan County's Pillars of Success](#).

❏ Scorecards are just one part of the comprehensive work we do with schools and districts. [Get in touch with our team](#) to discuss learner-centered in your context.

> Do your goals feel more or less attainable now?

> What next steps have emerged? Who needs to be informed?

> How might this scorecard inform future decision making?

💡 **NEW INSIGHTS**

What new insights do you have now that you've aligned your desired outcomes to success metrics? Perhaps some data collection instruments or processes have emerged that need to be created. Maybe some areas you are already on the path and gathering data. Do any goals need to be adjusted or right-sized up or down to fit the timeframe of this scorecard?

Want more like this? Get in touch with our team at Collaborate@LearnerCentered.org

www.LearnerCentered.org