

MUHLENBERG

County Public Schools



BLUEPRINT

FOR SUCCESS





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Introduction

The Mission of the Muhlenberg County School System, with parent and community support, is to provide a quality education that instills in all students the will and ability to succeed, to be lifelong learners, and to contribute to society.

We are excited to introduce our Muhlenberg County Schools Blueprint for Success, a shared vision crafted through collaborative partnerships of students, parents, teachers, staff, community members and administrators. This Blueprint is designed to guide our district into the future. It represents our commitment to “One Voice, One Purpose, One Community,” ensuring every decision we make together serves our greatest priority: our students; and ultimately our vision of **transforming learning and life outcomes for all students**.

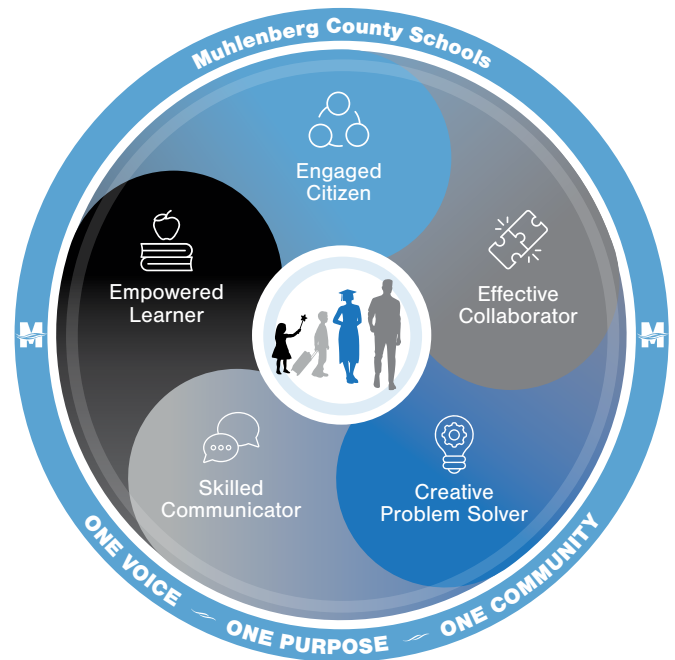
What is the Blueprint for Success?

The Blueprint is our strategic roadmap, laying out a 3 to 5 year vision that sets clear direction and unites our entire district around common goals. At its heart is the Muhlenberg County Profile of a Learner, which defines the essential skills, mindsets, and qualities we want every student to develop. It's more than academic benchmarks; it is about shaping resilient, creative, and purpose-driven individuals who thrive in all areas of life. Together, we've identified five core outcomes that will define our success and drive our progress:

- Student-Centered Learning Experiences
- College and Career Readiness
- Student Assessment
- Educator Growth and Development
- Community Engagement

Why This Matters?

We believe every student deserves the opportunity to experience school in a way that prepares them not just for graduation, but for life. The learning model outlines how students will encounter purposeful learning that cultivates critical thinking, creativity, responsibility, and belonging.



Finally, we are committing to the essential big moves (core outcomes) and success metrics that will support us to measure our progress and impact.

Our unified vision will strengthen district-wide efforts, empower educator leadership, foster community partnerships, and ultimately support each student in finding their path: personal, academic, or professional.

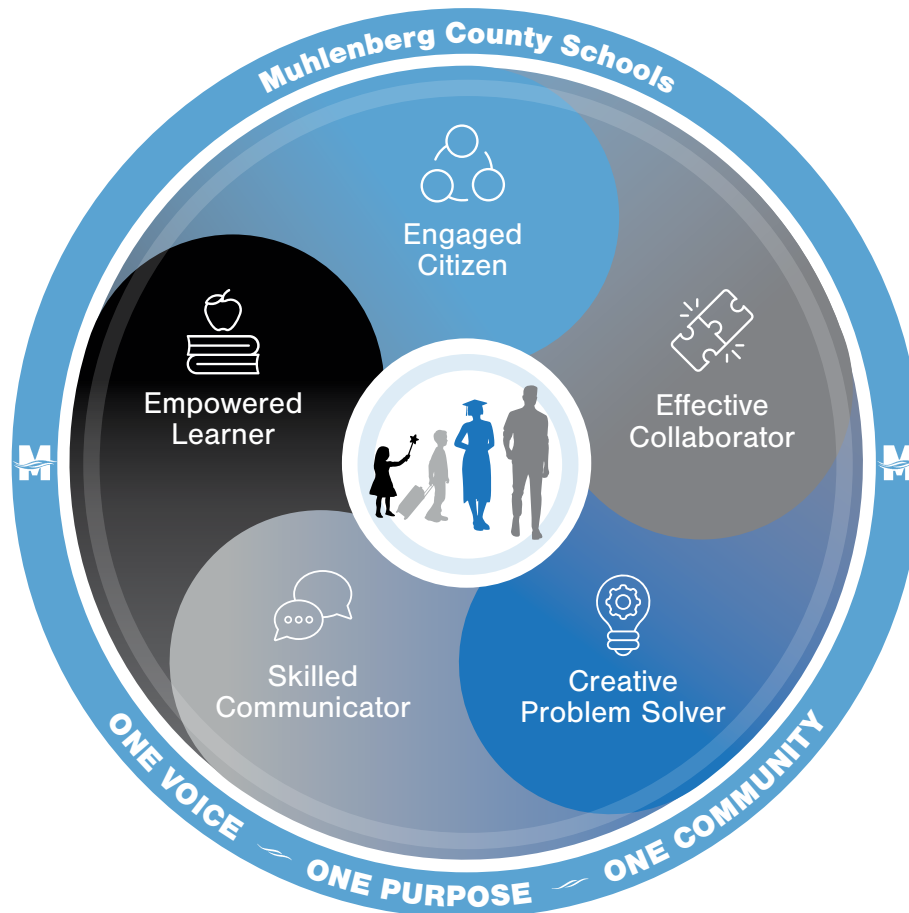
How You Can Get Involved

We invite you as parents, community members, alumni, and businesses to join us in this ambitious mission. By partnering with us and contributing your talents, resources, and encouragement, you help create meaningful learning experiences for our students every day.

Together, with One Voice, One Purpose, One Community, we will make a lasting difference in the lives of our students, empowering them each and every day for whatever life after high school holds for them.

Thank you for your continued support and belief in the promise of Muhlenberg County Schools.

Profile of a Learner + Definitions



Engaged Citizen

I am a positive contributor to my community, and I purposefully pursue opportunities to make an impact.

- Understands and respects diverse perspectives and cultures
- Seeks to understand local, national, and world issues
- Understands the difference between rights, privileges, and responsibilities
- Acts responsibly and evaluates the impact of their interaction on others
- Actively engages in school community

Effective Collaborator

I am a confident participant who values diverse perspectives to achieve a common goal.

- Listens to understand
- Acknowledges others' skills, knowledge, creativity, and contributions
- Gives and receives actionable feedback
- Demonstrates openness to new ideas
- Recognizes their strengths and unique role in the community

Creative Problem-Solver

I am a critical thinker who inquires and reasons to design solutions and develop innovative ideas.

- Embraces challenges as opportunities for growth
- Balances logic and original thinking to solve real-world problems
- Perseveres through challenges to find creative solutions
- Takes calculated risks to solve problems
- Leverages multiple perspectives

Skilled Communicator

I am a compelling writer, speaker, and creator who clearly and effectively expresses my ideas.

- Identifies purpose and audience
- Acknowledges multiple perspectives and conveys empathy in various exchanges
- Develops, organizes, and applies new ideas
- Articulates thoughts through oral, non-verbal, and written communication
- Uses technology and media effectively and appropriately

Empowered Learner

I am equipped, confident, and self-directed, which allows me to take ownership of my learning.

- Seeks to understand the what, why, and how
- Makes their own learning decisions
- Sets goals with a growth mindset
- Focuses on the process of learning more than outcome
- Reflects, adjusts, and adapts plans based on feedback



Learning Model

Learner Agency

Recognizes the unique interests and passions of every learner and makes them the primary agents of their learning.

- Encourage student voice and choice
- Foster students' skills of metacognition, self-regulation, and perseverance
- Develop students' ability to self-reflect and set achievable goals

Authentic and Relevant

Allows students to explore, discuss, and meaningfully build concepts and relationships involving real-world problems and projects that are relevant to the learner.

- Develop and facilitate project-based learning experiences
- Provide opportunities for real-world learning tied to learning objectives and standards
- Use technology in service of learning

Personalized

Aims to customize learning for each student's strengths, needs, skills, and interests.

- Customize the student learning experience
- Amplify learner voice
- Cultivate a sense of belonging

Blueprint Overview



Outcome #1 **Student-Centered Learning**

Create vibrant learning experiences which engage students in relevant, authentic, joyful learning opportunities and honors students' gifts and interests.



Outcome #2 **College & Career Readiness**

Muhlenberg County graduates will demonstrate the Profile of a Learner to navigate real-world challenges, adapt to change, and thrive in various personal, academic, and professional settings.



Outcome #3 **Student Assessment**

Vibrant learning culminates in the application of knowledge and skills demonstrated through personalized products.



Outcome #4 **Educator Growth + Development**

Educators will engage in continuous professional growth to foster a positive learning environment that enhances student engagement and achievement, as well as the overall well-being of staff.

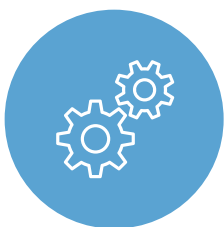


Outcome #5 **Community Engagement**

Collaborate with families and community members to define what student success looks like to build local accountability indicators and drive continuous improvement.



◀ OUTCOMES CONTINUED



Outcome #1 Student-Centered Learning

Create vibrant learning experiences which engage students in relevant, authentic, joyful learning opportunities and honors students' gifts and interests.

Success Metrics:

- Classroom observations and student/staff survey feedback confirm learning experiences are increasingly aligned with the learning model.
- Increase the number of community partnerships and authentic problem-solving experiences.
- Every campus has a process to pilot new ideas.
- School schedules reflect learner-centered priorities.
- Flexible spaces enable learner-centered practices.

Big Moves:

- Adopt a learner-centered learning model.
- Implement microschools or learning labs to design and implement new ideas.
- Flexible use of time and space.



◀ OUTCOMES CONTINUED



Outcome #2 College & Career Readiness

Muhlenberg County graduates will demonstrate the Profile of a Learner to navigate real-world challenges, adapt to change, and thrive in various personal, academic, and professional settings.

Success Metrics:

- Increase the number of students involved in school-based enterprises.
- School Report Card.
- Increase the number of students who have a concrete post-secondary college or career plan.
- Students express increased confidence in their next steps.

Big Moves:

- Create a structure for school-based enterprises based on talents, interests, & community needs.
- Intentional instruction using the Profile of a Learner outcomes is woven into all grade levels and content areas.
- Systems exist for students to create post-secondary plans.
- Create opportunities for students to develop future-ready skills.



◀ OUTCOMES CONTINUED



Outcome #3 Student Assessment

Vibrant learning culminates in the application of knowledge and skills demonstrated through personalized products.

Success Metrics:

- Muhlenberg Assessment Practices are utilized to align a variety of assessment approaches.
- Students in grades 3, 5, 8, & 12 successfully complete a defense of learning.
- Students create portfolios aligned to Muhlenberg's Profile outcomes showing evidence and reflection on growth.
- Students show growth in academic outcomes.

Big Moves:

- Competency-based assessment philosophy and practices.
- Expand current Defense of Learning experience.
- Student portfolios.



◀ OUTCOMES CONTINUED



Outcome #4 Educator Growth + Development

Educators will engage in continuous professional growth to foster a positive learning environment that enhances student engagement and achievement, as well as the overall well-being of staff.

Success Metrics:

- Surveys show increased staff morale.
- Staff feedback is used to design personalized professional development opportunities.
- All staff will develop impactful individual professional growth plans each school year.
- Learning walks increase satisfaction and impact.

Big Moves:

- Align professional development to the Muhlenberg Framework.
- Build intentional professional development time and structures.
- Include all staff in learning opportunities.
- Incorporate educator learning walks.



◀ OUTCOMES CONTINUED



Outcome #5 Community Engagement

Collaborate with families and community members to define what student success looks like to build local accountability indicators and drive continuous improvement.

Success Metrics:

- Build and publish a list of community partners.
- Increased opportunities for community feedback.
- Strong school-community partnerships foster a “one community” culture.

Big Moves:

- Engage families through school community meetings and gatherings.
- Deepen community partnerships.
- Leverage community partnerships to host community-embedded school events, student projects, and community-driven initiatives.

CREATED IN PARTNERSHIP WITH:



————— VISIT US AT: —————

MUHLENBERG COUNTY PUBLIC SCHOOLS